



Rob Dekkers

CEO

Dear valued partners,

At Dekkers, we're launching our public sustainability commitment and new program. We wanted our clients and partners to be the first to hear about our new approach and focus areas.

The need for sustainable solutions has accelerated with urgency over the past years. However, with this acceleration comes a new mindset that requires more proactive collaborations across the value chain to make real change. We also see that sustainable business and products are not solely an option anymore but are becoming a top priority for organizations of all sizes.

Our sustainability targets go beyond ensuring our headquarters' emissions are reduced and we do daily business most sustainably. The first step was formulating an aspiring emission reduction target and committing to the Net-Zero ambition. But we are going further. We now have a comprehensive plan that requires all value chain members' collaboration and active participation.

As proactivity sits at the core of what we do at Dekkers, we believe in action first, then talk. This dedicated mindset and acknowledging our interconnectedness and shared responsibility are the foundations for our sustainability plan: **Do What Matters, Together.**

We chose this approach to ensure we focus on the areas that have the most significant impact on sustainability, even if those are indirect to our daily business operations.

I invite you to join us in discovering how we can collaboratively make the most significant impact and positive change for the planet, and its people within our key focus areas:

- Net-zero (incl. decarbonization of transport),
- Circularity,
- Social impact, and
- Sustainable employability.

You can find more information on <u>our website.</u> We will contact you soon for specific requests and opportunities for collaboration to achieve a sustainable shift to a new world; **together.**

Sincerely,

Rob Dekkers